

Modern Slavery and Human Trafficking Policy Statement

PL-015 Modern Slavery and Human Trafficking Policy Statement

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Apr 21	P Lindley	First issue	V1.0
May 22	T Ellis	Annual Review	V2.0
Aug 23	H. Warner	Annual Review	V3.0

Modern Slavery and Human Trafficking Policy Statement

SigTech Rail is committed to driving out acts of modern-day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

The Company acknowledges it will assist with compliance with the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier to the extent that it is reasonably practicable. Outside the UK, certain industry sectors and geographical regions entail greater risk of exploitation than others and are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be monitored, although we do not believe our supply chain is in one of these sectors.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

SigTech Rail provides policies to staff to raise awareness and to ensure human trafficking is not taking place.

The Company Directors and Senior Management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and training as required and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically. This policy statement will be reviewed annually and published.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Quality Management System.

The implementation of this policy underlines our commitment to this policy and the elimination of slavery and human trafficking. This policy shall be reviewed annually by the Managing Director to ensure its continuing suitability and relevance to the company activities.

Signed:



Pete Lindley
Managing Director
August 2023