

Environmental Policy

PL-007 Environmental & Sustainability Policy

Date:	Changed by	Change/Amendment	Version
Nov 18	P. Lindley	First issue	v1.0
Feb 19	P. Lindley	Editorial updating, now fit for use	v1.1
Mar 19	L. Botten	Document Ref Change MF049 to 11.1	v2.0
Mar 20	P. Lindley	Document Ref Change to "PL-007"	v2.1
Apr 21	T. Ellis	Annual Review	v3.0
May 22	T. Ellis	Annual Review	V4.0
Jul 23	T Cartwright	Annual Review and combination with PL-014 Sustainability	V5.0

Environmental & Sustainability Policy

This Environmental & Sustainability Policy demonstrates SigTech Rails commitment to the environment while working on or about Network Rail managed infrastructure and all other sites of work. In addition, this policy reflects the UK Government's principles of Sustainable Development and recognises that the company's clients may wish to implement their own sustainability targets throughout their businesses.

SigTech Rail is committed to the prevention of pollution, protecting the environment, and will comply with all relevant environmental legislation and, where reasonable, exceed their requirements. In addition, due consideration will be taken of other standards; e.g. compliance and support with identified and applicable Network Rail company standards, Railway Group Safety Plans, Network Rail policy statements, conditions and requirements, Codes of Practice, and British Standards.

Environmental and Sustainability matters are integrated into, and considered, in business decisions throughout SigTech Rail. To achieve this, we will:

- Set high level objectives, targets and timescales for environmental improvement
- Comply with all relevant environmental and social legislation and regulatory requirements
- Identify our significant environmental impacts and manage these appropriately
- Take action to prevent pollution to land, air and water which may occur as a result of our operations
- Consider the environmental aspects and impacts of our use of products, materials, equipment and natural resources from purchase to disposal
- Minimise waste production where possible, by employing sustainable work practices, careful material specification and encouraging re-use, recycling and assessing life cycle.
- Become more energy efficient and reduce our carbon emissions
- Make employees aware of their environmental responsibilities and provide employees with the relevant competence and training to deliver our policy
- Encourage staff to embody the principals of Sustainable Development into their day-to-day working activities including travel and use of energy-saving devices, through responsible procurement and support of sustainable procurement in our supply chain.
- Communicate the social, economic and environmental aspects of our contracts by engaging with all interested parties appropriately.
- Provide advice and guidance to clients and stakeholders on sustainable Rail management.

This policy shall be made available to all employees and displayed where appropriate.

The Environmental and Sustainability policy shall be reviewed annually, or sooner where additional factors require attention.

These principles and commitments complement our Corporate and Social Responsibility Policy.

Signed:

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Doc Ref: PL-007
Author: P. Lindley
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A handwritten signature in black ink, appearing to read 'Pete Lindley', is positioned above the printed name.

Pete Lindley
Managing Director
July 2023