

Sustainability Policy

PL-014 Sustainability Policy

Date:	Changed by	Change/Amendment	Version
Apr 2021	T. Ellis	First issue	v1.0
May 2022	T Ellis	Annual review	V2.0

Sustainability Policy

SigTech Rail Consultancy recognises the need to conduct and develop its business, without compromising the needs of future generations.

The policy reflects the UK Government's principals of Sustainable Development and also recognises that the company's clients may wish to implement their own sustainability targets throughout their businesses.

This policy will operate in synthesis with the organisation's Environmental and CSR Policy.

The Managing Director is responsible for the development of the Sustainability Policy and shall ensure that appropriate resources for its effective implementation are available.

To achieve this policy, we will:

- Endeavour to protect and improve the environment wherever we can.
- Endeavour to minimise use of the earth's natural and non-renewable resources throughout the company's activities.
- Minimise waste production where possible, by employing sustainable work practices, careful material specification and encouraging re-use, recycling and assessing life cycle.
- Communicate the social, economic and environmental aspects of our contracts by engaging with all interested parties appropriately.
- Develop staff training and raising awareness.
- Encourage staff to embody the principals of Sustainable Development into their day-to-day working activities including travel and use of energy-saving devices, through responsible procurement and support of sustainable procurement in our supply chain.
- Seek to develop innovative and cost-effective solutions to meet clients' aspirations for Sustainability.
- Work with all interested parties to develop new or alternative methods for reducing materials use throughout all aspects of both client and company business and promote use of recycled materials.
- Provide advice and guidance to clients and stakeholders on sustainable Rail management.

This policy shall be made available to all employees and displayed where appropriate. This policy forms part of SigTech Rail Consultancy's suite of responsible policies.

The sustainability policy shall be reviewed annually or where additional factors require attention.

Signed:



Pete Lindley
Managing Director
May 2022